



Rani Lakshmi Bai Central Agricultural University, Jhansi
Gwalior Road, Near Pahuj Dam, Jhansi-284003 (U.P.)

No. 21223 /RLBCAU(R)/2025

Dated: 24.07.2025

NOTIFICATION

The Competent Authority is please to constitute an Internal Complaints Committee (ICC) in the light of Gazette of India No. 171 and Notification issued from Ministry of Human Resources Development, New Delhi dated 02.05.2016 pertaining to University Grants Commission Regulations-2015 on "Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students". The Committee consisting of the following:

Sl. No.	Members	Remarks	Name of Member
1.	Presiding Officer	Nominated for three (03) years	Dr. Poonam Puri, Professor, Bundelkhand University, Jhansi.
2.	Faculty Member		Dr. Artika Singh, Scientist, AICRP
3.	Faculty Member		Dr. Priyanka Sharma, Assistant Professor, CoH&F, Jhansi
4.	Non-teaching Member		Smt. Bhawna Sharma, Assistant Comptroller
5.	Non- Teaching Member		Ms. Himangri Sain, Data Entry Operator
6.	Member		Shri Sanjay Singh, Founder, Parmarth Samaj Sevi Santhan (NGO)
7.	Student as Member	To be nominated for one(01) year	Mr. Saransh Kumar Gautam, PhD Scholar(SAF), II Year (ID: F/D/003/23)
8.	Student as Member		Mr. Mayank Kamwal, B.Sc. Agriculture – I year (AG/507/24)
9.	Students as Member		Ms. Ruchi Rajpoot, Ph.D. Student, Department of Social Science (ID: AG/D/007/23)

The Terms of the Office of the members of the ICC shall be for a period as above mentioned from the date of the issue of this Notification.

Responsibility of the ICC- The IIC shall:-

- Provide assistance if an employee or a student chooses to file a complaint with police.
- Provide mechanism of dispute Redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainants' rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence.
- Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender.
- Ensure the victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment; and
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

This Notification is issued with the approval of the Competent Authority.


Registrar
RLBCAU, Jhansi

Copy to:

- All concerned Members.
- Secretary to VC.
- Concerned File- R 49 Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students.
- Guard File.