



Rani Lakshmi Bai Central Agricultural University, Jhansi
Gwalior Road, Near Pahuj Dam, Jhansi-284003 (U.P.)

No.: 5170/RLBCAU (R)/2019

Dated: 18.11.2019

NOTIFICATION

The Competent Authority is pleased to constitute an Internal Complaints Committee (ICC) committee in the light of Gazette of India No. 171 and Notification issued from Ministry of Human Resources Development, New Delhi dated 2nd May, 2016, pertaining to University Grants Commission Regulations - 2015 on "**Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students**". The Committee consisting of the following.

a. Prof. Aparna Raj	Professor, ITHM, Bundelkhand University, Jhansi	Presiding Officer
b. i. Dr. Meenakshi Arya	Scientist-Plant Pathology, RLBCAU, Jhansi	Member
ii. Dr. Rishi Saxena	Associate Professor, Dept. of Microbiology, Bundelkhand University, Jhansi	Member
iii. Smt. Nanda Singh	Affiliation Department, Bundelkhand University, Jhansi	Member
iv. Dr. Shalini Vyas	Asstt. Librarian, Univ. Library, Bundelkhand University, Jhansi	Member
c. Miss Mahak Anwar	Student, B.Sc. (Hons.) Agriculture, RLBCAU, Jhansi	Member
Miss Shivani Rawat	Student, B.Sc. (Hons.) Forestry, RLBCAU, Jhansi	Member
Mr. Rakesh Prajapati	Student, B.Sc. (Hons.) Agriculture, RLBCAU, Jhansi	Member
d. Mr. R.P. Singh	Secretary, Paryavaran Sanrakshshan Sansthan (NGO), I-2/27 Keshavpuram, Kalyanpur, Kanpur	Member

The term of the office of the members of the ICC shall be for a period of three years from the date of the issue of this Notification.

Responsibilities of the ICC- The ICC shall:

- Provide assistance if an employee or a student chooses to file a complaint with police.
- Provide mechanism of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- Ensure the victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment; and
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

This issues with the approval of competent authority.

Your's faithfully,


Registrar

Copy to:

- PS to Vice Chancellor
- All concerned members (by name)